

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 6
2016-2017**

STEP	HOURLY	12 MONTH	11 MONTH	10 MONTH	9 MONTH (185 days)
1	12.80	25,702	23,552	20,890	18,944
2	13.14	26,280	24,178	21,444	19,447
3	13.49	26,980	24,822	22,016	19,965
4	13.84	27,680	25,466	22,587	20,483
5	14.18	28,360	26,091	23,142	20,986
6	14.53	29,060	26,735	23,713	21,504
7	14.88	29,760	27,379	24,284	22,022
8	15.22	30,440	28,005	24,839	22,526
9	15.56	31,120	28,630	25,394	23,029
10	15.91	31,820	29,274	25,965	23,547
11	16.26	32,520	29,918	26,536	24,065
12	16.61	33,220	30,562	27,108	24,583
13	16.93	33,860	31,151	27,630	25,056
14	17.28	34,560	31,795	28,201	25,574
15	17.64	35,280	32,458	28,788	26,107
16	17.99	35,980	33,102	29,360	26,625
17	18.33	36,660	33,727	29,915	27,128

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$12.80